STRIVE IN HARMON

Bunbury & Districts Cricket Association Inc.

BDCA POLICY No.A-1

<u>Process for Nominating and Granting Honorary Life Membership of the</u> Bunbury & Districts Cricket Association Inc.

Purpose

This policy outlines the guidelines and criteria in which the BDCA Executive Committee can process nominations for Honorary Life Membership to the Association.

Scope

The BDCA Executive Committee is to use this policy to determine if the person nominated meets the criteria outlined to receive Honorary Life Membership to the Association.

General principles to consider in granting Life Membership

- 1. The granting of Life Membership is a great honour and should not be treated lightly. On average, one or less Life Memberships are likely to be able to be awarded each year.
- Life Membership should not be considered as a competitive matter and nominees must be considered individually and on their personal attributes and achievements and not in comparison with others. While it is inevitable that comparisons will be made for example against the types of achievements of past recipients, direct comparisons should not be made.
- 3. Granting Life Membership is a balancing exercise. Criteria are provided for guidance, but it is the overall contribution of the nominee that must be evaluated. There is necessarily some subjectivity in the granting of Life Membership. Nominees' strengths against the various criteria will vary. Some nominees will be extremely strong in some criteria but weaker against others, others will be more rounded.
- 4. Life Membership is reserved for those whose contribution goes beyond the ordinary or even the excellent for an extended period of time, not just a few years.

Procedures

- 1. Nominations for Life Membership must be lodged with the BDCA Secretary. The nominator is to provide a written submission addressing how the nominee is eligible up against the Life Membership criteria.
- 2. The Secretary must promptly table the nomination at the next scheduled executive meeting.
- 3. The BDCA Executive Committee must consider the nomination against the Life Membership criteria in light of the general principles.
- 4. Each nomination must be considered on its merits. In considering the nomination, members of the committee are not to be influenced by any personal relationship with the nominee and are not to make direct comparisons with other Life Members, nominees or persons not nominated. The committee may request additional information from the nominator if that would assist its deliberations.
- 5. The committee must decide whether or not to grant the nominee Life Membership and provide its decision within two months of receipt of the nomination the committee must provide a statement of reasons for the decision. The decision may address any other

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relevant aspects of the proposed Life Membership (e.g. method and timing of its granting and announcement).

- 6. If the nominee is a member of the parties considering the nomination (i.e. on the Executive Committee), the nominee is to stand aside from deliberations and decision-making.
- 7. The granting of a Life Membership and the recipient's services to the Association should be publicised in BDCA's communication tool considered appropriate.
- 8. The Life Membership must be recorded in the BDCA's official records.

Criteria to be considered in granting Life Membership

- Length of active membership. The nominee is to have contributed to the Association to the degree necessary for Life Membership, a nominee will almost necessarily have been a Member and involved for a significant time as follows;
 - a. A minimum of 15 years as a manager or official for the BDCA representative games.
 - b. A minimum of 10 years on the Executive Committee.
 - c. A minimum of 15 years in an organising role for the BDCA.
 - d. A minimum of 10 years on a committee or in an organising role within the Junior Division.
- 2. Significance of positions the nominee has held.
- 3. The nominee should be able to demonstrate significant organisational skills that have contributed to the roles they have had over a majority of those years of membership.

References

Pursuant to Section 3a of the Constitution provides that Life Membership may be granted by the BDCA Executive Committee in recognition of services rendered to the Association.

<u>3a (vi) Honorary Life Members</u> - in recognition of their outstanding service to the Association over a period of many years the Committee may by vote of two thirds majority of the persons present, appoint persons as Honorary Life Members of the Association.

Here are a couple of matters that you might like to consider further:

- criteria could include players, umpires, media, historians, etc.
- awarded only to people who are still alive

Some criteria for players that could be considered:

- qualities of performance, leadership, commitment and loyalty to the BDCA
- qualities in regard to integrity, sportsmanship and playing in the "Spirit of Cricket"
- a representative player for the BDCA for a minimum of 15? years

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